

ENCOUNTER TRUST WINCHCOMBE

Accounts – 31st August 2021

ENCOUNTER TRUST WINCHCOMBE

Charity number: 1157308

Accounts – 31st August 2021

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**REPORT OF THE TRUSTEES
for the year ended 31st August 2021**

The Trustees are pleased to present their annual report and financial statements of the charity for the year ended 31st August 2021.

The Financial Statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and complies with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice (Second Edition) and Financial Reporting Standard FRS102.

Reference and Administration Details

The charity's name is Encounter Trust Winchcombe.

Charity Registration Number: 1157308

Principal and Registered Office: Gretton Road, Winchcombe, Cheltenham, Glos GL54 5EE

Trustees

The Trustees and officers who served during the year and since the year end were as follows:

Mr A C Magee
Mrs B Coupe
Mr M Bailey
Mr M Dickie
Mr A Lee
Mr M Hayes

Objectives and Activities

The main objects of the charity are:

- a) To advance Christianity in Winchcombe and elsewhere.
- b) To relieve poverty and those who are in need because of sickness or age or some other reason.
- c) To advance education within the principles of the Christian faith.
- d) To promote such other charitable objectives as the trustees consider appropriate.

The main activity of the charity is to advance the Christian faith through the running of a church and related activities and to support mission and those in need or distress.

In planning the activities of the charitable company the trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

The charity's activities to advance the Christian faith and support mission and those in need or distress are available to people in the Winchcombe area and elsewhere.

Achievements and Performance

1. Introduction

This past year has been unlike any year we have ever experienced before with the challenge of Covid-19 and a global pandemic. This has been true at a national level, for the wider church, as well as us as a local church based in Winchcombe. Despite the challenges of this past year we have cause to be grateful on multiple fronts. Since the end of the last lockdown we have begun to see a gradual return to what we would now call the 'New Normal.'

REPORT OF THE TRUSTEES
for the year ended 31st August 2021 (Continued)

Achievements and Performance (continued)

1. Introduction (continued)

What could have been crippling for us has proved to be a season of expansion and growth. As we have done in the previous two years, we have continued to see growth and fruitfulness at Encounter. Through this whole year, there has been an ongoing sense of focus and direction as we have given ourselves to our mission and vision. This has been supported by all those who are Trustees, on the Leadership Team, Staff, volunteers and wider church family.

This year we have continued to shift and pivot significantly, as we have given ourselves to helping people 'Find and Follow Jesus.' A year where our ability to be agile and flexible has continued to develop, as we have discovered new ways of serving those in the church family, as well as the immediate and wider communities that we represent.

2. Mission, Vision & Strategy

Our vision continues to combine our charitable objects, based on our Christian faith, the requirements of a growing and vibrant local church, and our desire to serve those around us in the community and beyond in the wider region. Wherever possible we seek to work in collaboration with other agencies in serving those who are vulnerable and in need as we collectively use the resources we have to make a difference in the lives of others.

Charitable Aims & Activities

To advance the Christian Faith through the running of a church and related activities in Winchcombe and the surrounding region. To support mission and those in need or distress.

Vision, Missions Beliefs and Values

At Encounter we believe that vision, mission, beliefs and values go hand in hand. Our vision and mission determine the direction and destination of the church, and our beliefs and values determine the culture.

Our Mission (What we exist for)

We want to create a church culture where together we Practice the Way of Jesus.

We want to create a church culture where we collectively help people encounter God: find freedom from the past, purpose for the present and hope for the future

Our Vision (What it will look like)

To be a community that is devoted to Jesus, irrevocably committed to loving and supporting one another, and relentlessly dedicated to serving those in the community and beyond, as we share God's love and bring hope to those in need.

To be a community where everyone is made to feel welcome, where we recognise that nobody is perfect, but that we celebrate everyone's significance, as well as believing that anything is possible.

Our Strategy (what will make this happen)

We believe that strategy is essentially the 'roadmap' that tells us how to get from where we are to where we want to be.

Our leadership has been focusing primarily on what we know and believe about God, and His purpose for us, as this is the most important dimension of who we are at Encounter. We are committed to helping people explore the spiritual side of life and the implications for the whole of life. We seek to make Encounter a place for people in every stage of their spiritual journey...a place where people can belong even before they believe. For those who are seeking, as well as those who have been part of the church for many years.

Part of our strategy is to see Encounter's ministry become increasingly innovative, whilst remaining true to our core beliefs, that are ultimately centred in Jesus and His message as found in the Bible.

REPORT OF THE TRUSTEES
for the year ended 31st August 2021 (Continued)

Achievements and Performance (Continued)

2. Mission, Vision & Strategy (Continued)

Our Strategy (what will make this happen) (Continued)

During this year, the Pastors, Leadership Team and Trustees have sought to:

- Hear what God is saying to us
- Continue to make changes that help us move towards increasing health and productivity
- Be selective in change and implementation
- Train and equip staff and volunteers
- Find ways of measuring success
- Encourage an enthusiasm that is contagious

3. Spiritual Activity

The primary ways that we determine the spiritual health of Encounter are through our corporate regular worship, our prayer life, our belonging in Life Groups, our giving and serving.

During this past year, we have once again seen growth in all of these key areas.

Our new weekly patterns of worship have enabled us to gather regularly to celebrate, teach and respond. This has happened either in the building or online, depending on which stage of the lockdown cycle we found ourselves in.

We have continued to see the development of our corporate worship, with worship leaders who have played a significant role in serving in this key area of ministry. Encounter Kids has continued to grow, both with our innovative online contributions, as well as in the building. Alongside this has been the development of Encounter Youth on Sundays. We are thrilled that this summer we have been able to appoint an Intern to serve in these two key areas. We are so grateful to our volunteer teams that helped facilitate our different ministries during the lockdown seasons as well as when we returned to our buildings.

Alongside Encounter Kids, our youth initiative, Band of Believers, has continued to cater for teenagers who have an interest in the arts and creativity, especially music. Again, this has proven to be popular – both online and in the building.

Along with continued growth on Sundays we have also continued to see additions to existing Life Groups as well as being able to start new Life Groups here in Winchcombe and further afield. Firefall, our corporate prayer meeting has seen numbers increase.

No 9 Counselling continues to be offered to those in the community and beyond, who want to go on a journey of self-exploration, in the context of a safe environment. It is run by one of the Pastors who is a Person Centered Integrative Counsellor and Spiritual Director.

We have had many other encouragements during this past year:

Alongside a growing and influential online presence, which has developed an international reach, we have had the 2121 Prayer Initiative in January. Alpha online, from September onwards. The launch of Mid-Week Table Talk, Online Lent and Advent Courses, as well as Kintsugi Recovery Groups. The growing impact of Saturday Contact as well as studies resources for our Life Groups.

We have seen the impact of these initiatives in growing Sunday attendance since the final lockdown was lifted. Alongside this growth we have been blessed with increasing financial resources, both on a monthly basis, as well as with one-off gifts, as a result of our last Vision Sunday and Gift Day. We were encouraged by our last Christmas celebrations, as we doubled up to two evening Carol Celebrations. We have continued to develop our men's and women's ministries, as well as working hard at collaborating with many external agencies in caring for the vulnerable, lonely and needy. This has been particularly true of our work with Winchcombe Churches Together during Covid-19.

REPORT OF THE TRUSTEES
for the year ended 31st August 2021 (Continued)

Achievements and Performance (Continued)

3. Spiritual Activity (Continued)

All of the above is only achievable as a result of the many volunteers who serve in all of these different areas within the life of Encounter. We are so grateful for each and every one of them. Once again, we also live with gratitude for the significant increase in revenue streams that have made much of what we're attempting to do possible.

4. Community Benefit

We understand that our calling on our church is to go beyond just serving inside the walls of Encounter. We are constantly looking for opportunities to celebrate all that is good in our community and to honour God by serving others around us. Through our commitment to the local community and the wider region we aim to bring hope and help to those around us, as well as expressing the heart of all that matters to us at Encounter.

Over the past year we have continued to invest in our community and regional involvement. Our buildings have been used most days of the week, with many hundreds of people regularly using the facilities, many of whom are not Church members. Despite Covid-19 we have seen more people pass through our doors and engage in our activities than the year before.

The following is a list of the activities or events (Covid-19 depending) that we have run, supported or sponsored:

Events run by the Trust:

- Sparklers Toddler Group
- Band of Believers Youth Group
- Elev8 Community Youth Club
- Encounter Youth
- Encounter Kids
- Alpha Courses
- Firefall
- Women's Breakfasts
- Encounter Craft – monthly attendance up to 12
- Men's Breakfasts and social evenings
- Kintsugi Hope Courses

Events/activities that we have supported/sponsored:

- WAM Community Café
- WAM Kids Café
- North Cotswold Foodbank
- Hope for Justice
- CAP
- Winchcombe Music and Arts Festival
- Weekly Art Group – taught art class run from our premises
- Winchcombe School Counselling Service
- Radio Winchcombe – community radio recording studio based in our premises
- Churches Together Winchcombe

5. Partnerships

Like many churches we recognise the importance of collaboration. We recognise that we can accomplish more through co-operation than competition. Practically working with others, where possible, helps us concentrate more of our resources on impacting the community and region around us and less on maintenance. It allows us to have a national and international engagement. It allows us to share expertise, be developed, and avoid unnecessary duplication.

REPORT OF THE TRUSTEES
for the year ended 31st August 2021 (Continued)

Achievements and Performance (Continued)

5. Partnerships (Continued)

During the past year we have collaborated with:

- Churches Together in Winchcombe
- Winchcombe Coronavirus Action Group
- Winchcombe Town Council
- Mid Cotswold Evangelical Fellowship
- WAM Youth
- North Cotswold Foodbank
- CAP - a debt management project
- Compassion – child support charity
- Hope for Justice
- Open Doors – persecuted church
- Tewkesbury Borough Council
- Winchcombe Playgroup
- Winchcombe Abbey Primary School
- Winchcombe School
- Winchcombe Medical Centre
- Winchcombe Be Social
- Vineyard UK
- Overseas Mission Partners
- Winchcombe Elderly Day Centre
- Gloucestershire Health and Care NHS Foundation Trust
- Kintsugi Hope

6. Conclusion

In what has been a challenging year we also recognise the opportunities that we have been given to reflect, adapt, change and pivot towards a ‘new normal’. We give thanks for all that has happened in the last year, especially the growth that we have experienced on a number of fronts. We recognise the outstanding contribution of all those who have served in so many different ways. People have given their time, their resources and their energy, in allowing us to achieve all that we have been able to achieve, in ways that we might never have imagined possible before a pandemic impacted us all.

As we look to the future, we will do so with confidence and we will continue to explore and investigate the many different ways that we believe are before us as we seek to achieve our charitable objectives, step into our mission and fulfil our vision.

Financial Review

The total income for the year was £187,733 and total expenditure on charitable activities amounted to £160,464. The balance on unrestricted funds at the year end was £51,929 and restricted funds £300.

Reserves Policy

The trustees have examined the charity’s requirements for reserves taking account of the main risks to the organisation. It has initially a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be £20,000. This represents less than 20% of all budgeted expenditure for the year. Our ability to improve this has been impacted in the last year by some loss on income streams as a result of Covid-19, however, it still remains our aim to increase the reserves to £60,000 within three years if at all possible. The reserves are needed to meet the working capital requirement of the charity and the trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

REPORT OF THE TRUSTEES
for the year ended 31st August 2021 (Continued)

Structure, Governance and Management

Governing Document

Encounter Trust Winchcombe is registered as a charity with the Charity Commission. It is a charitable incorporated organisation and was formed under a Deed of Trust dated 4th June 2014.

Appointment of Trustees

The trustees keep the composition of the board under review and will seek to appoint additional members with appropriate skills and expertise should the need arise. Interested parties are given details of the background of the charitable company in order to make them aware of current activities.

To be eligible for appointment trustees must be 16 years or over and subscribe to the Statement of Beliefs. Two members of the leadership team will also serve as trustees and all trustees except for the senior pastor are selected by the leadership team in consultation with existing trustees.

Signed on behalf of the trustees by:

.....
M Bailey - Trustee

Winchcombe

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report to the trustees on my examination of the accounts of Encounter Trust Winchcombe for the year ended 31st August 2021.

Responsibilities and Basis of Report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A P Williams BSc FCCA
A J Carter & Co
Chartered Accountants

22b High Street
Witney
Oxon
OX28 6RB

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STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31st August 2021

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
Income from:					
Donations	3	182,638	1,805	184,443	155,310
Other trading activities	4	3,288		3,288	6,502
Investments	5	2	-	2	12
Total incoming resources		<u>185,928</u>	<u>1,805</u>	<u>187,733</u>	<u>161,824</u>
Expenditure on:					
Charitable activities	6	159,489	975	160,464	165,608
Total expenditure		<u>159,489</u>	<u>975</u>	<u>160,464</u>	<u>165,608</u>
Net income/(expenditure) and net movement in funds for the year		26,439	830	27,269	(3,784)
Transfer between funds		530	(530)	-	-
Net movement in funds		<u>26,969</u>	<u>300</u>	<u>27,269</u>	<u>(3,784)</u>
Reconciliation of funds					
Total funds brought forward		24,960	-	24,960	28,744
Total funds carried forward		<u>£51,929</u>	<u>£300</u>	<u>£52,229</u>	<u>£24,960</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes on pages 10 to 15 form part of these financial statements

BALANCE SHEET
as at 31st August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	10	<u>2,570</u>	<u>2,093</u>
Total fixed assets		<u>2,570</u>	<u>2,093</u>
Current assets			
Debtors	11	2,015	1,913
Cash at bank and in hand		<u>50,963</u>	<u>24,752</u>
Total current assets		52,978	26,665
Liabilities			
Creditors falling due within one year	12	<u>3,319</u>	<u>3,798</u>
Net current assets		<u>49,659</u>	<u>22,867</u>
Total assets less current liabilities		52,229	24,960
Total net assets	13	<u>£52,229</u>	<u>£24,960</u>
The funds of the Charity			
Unrestricted income funds	14	<u>51,929</u>	<u>24,960</u>
Restricted funds	14	<u>300</u>	<u>-</u>
Total charity funds		<u>£52,229</u>	<u>£24,960</u>

These accounts were approved by the trustees and authorised for issue on: 2021 and are signed on their behalf by:

.....
M Bailey – Trustee

The notes on pages 10 to 15 form part of these financial statements

NOTES TO THE ACCOUNTS
for the year ended 31st August 2021

1. Accounting Policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of Preparation

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Public Benefit Entity

Encounter Trust Winchcombe meets the definition of a public benefit entity as defined by FRS 102.

c) Going Concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

d) Income Recognition Policies

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the items of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Income received in advance of a specific performance or provision of other specified service is deferred until the criteria for income recognition are met.

e) Donated Services and Facilities

In accordance with the charities SORP (FRS 102) the general time of volunteers is not recognised in the accounts.

f) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the bank.

NOTES TO THE ACCOUNTS
for the year ended 31st August 2021 (continued)

g) **Fund Accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of the Charity. Designated funds are unrestricted funds of the Charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for the particular areas of the Charity's work or for specific projects being undertaken by the Charity.

h) **Expenditure and Irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on Charitable activities includes the cost of running the activities of the church and associated projects.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) **Tangible Fixed Assets**

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on the straight line basis as follows:

Asset Category	Annual Rate
Fixtures and fittings	25% per annum
Equipment	25% per annum

j) **Debtors**

Trade and other debtors are recognised at the settlement amounts due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

k) **Cash at Bank and in Hand**

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) **Creditors and Provisions**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) **Pensions**

The charity operates a defined contribution scheme, the costs of which are held outside of the charity. The contributions in the year are detailed in note 6.

2. **Legal Status of the Charity**

Encounter Trust Winchcombe is a registered charitable incorporated organisation and was formed under a Deed of Trust dated 4th June 2014.

NOTES TO THE ACCOUNTS
for the year ended 31st August 2021 (continued)

3. Income from donations

	2021	2020
	£	£
Tithes, offerings and grants	155,102	130,988
Gift aid tax refunds	29,341	24,322
	<u>£184,443</u>	<u>£155,310</u>

Of the £184,443 received in 2021 (2020: £155,310) £1,805 was restricted funds (2020: £5,479) and £182,638 (2020: £149,831) unrestricted funds.

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102) the economic contribution of general volunteers is not recognised in the accounts.

4. Income earned from other trading activity

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Church events and other income	768	2,630
Rental income	2,520	3,872
	<u>£3,288</u>	<u>£6,502</u>

5. Investment Income

All of the charity investment income arises from money held in Lloyds bank.

6. Analysis of expenditure on charitable activities

	Church activities £	2021 Total £	2020 Total £
Ministry support	105,599	105,599	99,973
Gift and donations	13,301	13,301	13,147
Motor, travel and entertainment	861	861	1,345
Sundry expenditure	905	905	1,162
Conferences, training and event costs	4,753	4,753	10,987
Food and drink	484	484	2,106
Book, tapes and resources	317	317	542
Property costs	15,790	15,790	21,686
Depreciation	1,422	1,422	1,134
Administration	15,532	15,532	12,206
Accountancy	1,500	1,500	1,320
Total	<u>£160,464</u>	<u>£160,464</u>	<u>£165,608</u>

Of the £160,464 expenditure in 2021 (2020: £165,608) £159,489 was charged to unrestricted funds (2020: £158,322) and £975 to restricted funds (2020: £7,286).

NOTES TO THE ACCOUNTS
for the year ended 31st August 2021 (continued)

7. Analysis of staff costs and trustee remuneration and expenses

	2021	2020
	£	£
Salaries and wages	95,389	90,685
Employers national insurance	5,374	4,687
Employer contribution to Defined Contribution Pension Scheme	4,836	4,601
	<u>£105,599</u>	<u>£99,973</u>

No employees had emoluments in excess of £60,000 (2020: Nil).

During the year the Trustees received remuneration from the charity as permitted by the Trust deed as follows:

	2021	2020
	£	£
M & K Bailey	<u>62,475</u>	<u>57,800</u>

During the year the trustees and their spouses and key management personnel donated £21,963 to the charity in total (2020: £5,080).

During the year trustees were reimbursed motor and other expenses of £1,491 some of which were incurred in their role as church leader. (2020: £917)

The key management personnel of the church were paid £105,599 in total for the year (2020: £99,973).

One of the key management personnel was loaned £800 in prior years by the Trust on an interest free loan. £500 has been repaid last year end and a further £300 repaid via a gift from the church last year. This year one of the key management personnel was gifted £250 for computer use.

8. Staff numbers

The average monthly number of employees during the year was as follows:

	2021	2020
	Number	Number
Church management	<u>3</u>	<u>3</u>

9. Related party transactions

Encounter Trust Winchcombe is the sole trustee of the Matilda Swinburne Trust which has legal ownership of the church building and No 9 Gretton Road both of which are used by Encounter Trust Winchcombe at no extra cost.

NOTES TO THE ACCOUNTS
for the year ended 31st August 2021 (continued)

10. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost:			
As at 01.09.2020	52,869	36,325	89,194
Additions	-	1,899	1,899
As at 31.08.2021	<u>52,869</u>	<u>38,224</u>	<u>91,093</u>
Depreciation:			
As at 01.09.2020	50,776	36,325	87,101
Charge for year	947	475	1,422
As at 31.08.2021	<u>51,723</u>	<u>36,800</u>	<u>88,523</u>
Net book value:			
As at 31.08.2021	<u>£1,146</u>	<u>£1,424</u>	<u>£2,570</u>
As at 31.08.2020	<u>£2,093</u>	<u>£-</u>	<u>£2,093</u>

11. Debtors

	2021 £	2020 £
Prepayments and accrued income	309	259
Other debtors	1,706	1,654
	<u>£2,015</u>	<u>£1,913</u>

12. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals	1,500	1,633
Other creditors	-	652
Taxation and social security costs	1,819	1,513
	<u>£3,319</u>	<u>£3,798</u>

13. Analysis of net assets between funds

	General Fund £	Designated Funds £	Restricted Funds £	Total £
Tangible fixed assets	2,570	-	-	2,570
Cash at bank and in hand	50,663	-	300	50,963
Other net current assets/(liabilities)	(1,304)	-	-	(1,304)
Total	<u>£51,929</u>	<u>£-</u>	<u>£300</u>	<u>£52,229</u>

NOTES TO THE ACCOUNTS
for the year ended 31st August 2021 (continued)

14. **Analysis of charitable funds****Analysis of movements in restricted funds**

	Balance 01.09.2020 £	Incoming resources £	Resources expended £	Transfers £	Funds 31.08.2021 £
Dorcas fund	-	500	(200)	-	300
Computer purchase	-	1,000	-	(1,000)	-
<i>Restricted Giving:-</i>					
Kintsugi donations	-	130	(600)	470	-
Missionary work	-	175	(175)	-	-
Total	£-	£1,805	£(975)	£(530)	£300

Description, nature and purposes of the funds

The restricted funds are for specific projects in the churches activities and pastoral care.

Transfers have been made to the restricted reserves to cover deficits on the funds in the year.

£1,000 was received in the year to fund the purchase of a computer. As a computer has now been purchased this sum has been released to General Funds

Analysis of movements in unrestricted funds

	Balance 01.09.2020 £	Incoming resources £	Resources expended £	Transfers £	Funds 31.08.2021 £
General fund	24,960	185,928	(159,489)	530	51,929
Total	£24,960	£185,928	£(159,489)	£530	£51,929

Name of unrestricted fund**Description, nature and purposes of the fund**

General fund

The 'free reserves' after allowing for all designated funds.

15. **Pension Commitments**

The Charity operates a defined contribution scheme, the assets of which are held separately from those of the Charity in an independently administered fund. At the balance sheet date unpaid contributions of £Nil (2020: £652) were due to the fund. They are included in other creditors.

**INCOME & EXPENDITURE ACCOUNT
for the year ended 31st August 2021**

31st August 2020

	£	£	£
INCOME			
Tithes, offerings and grants		155,102	130,988
Tax refunds		29,341	24,322
Rental income		2,520	3,872
Other income and church events		768	2,630
Interest		<u>2</u>	<u>12</u>
		187,733	<u>161,824</u>
EXPENDITURE			
Direct Charitable			
Ministry			
Ministry support and salaries	105,599		99,973
General giving	13,301		13,147
Motor, travel and entertainment	861		1,345
Sundry expenses and fees	905		1,162
Conferences, training and event costs	4,753		10,987
Food and drink	484		2,106
Books, tapes and resources	<u>317</u>		<u>542</u>
	<u>126,220</u>		<u>129,262</u>
Property			
Rent and utilities	5,886		4,330
Repairs and maintenance	3,434		9,979
Insurance	2,922		4,819
Cleaning and hygiene	3,548		2,558
Depreciation	<u>1,422</u>		<u>1,134</u>
	<u>17,212</u>		<u>22,820</u>
Management and Administration			
Printing, postage, stationery, advertising and computer costs	8,850		6,881
Telephone	2,384		2,532
Accountancy	1,500		1,320
Administration services	2,531		1,160
Subscriptions and licenses	1,207		1,168
Bank charges	<u>560</u>		<u>465</u>
	<u>17,032</u>		<u>13,526</u>
		<u>160,464</u>	<u>165,608</u>
SURPLUS/(DEFICIT) FOR THE YEAR		<u>£27,269</u>	<u>£(3,784)</u>